

ABOUT THE CITY OF KALISPELL

Founded in 1891 by James J. Hill as part of the westward expansion of the Great Northern Railroad, the City of Kalispell incorporated in 1892 and continues to grow in population and stature ranking in the top 4 fastest growing cities in Montana. It is the largest city in northwest Montana serving as the county seat and commercial hub of Flathead County. The City is considered a secondary trade center with a trade area of approximately 130,000. The City is governed by a City Council and Mayor and managed by a City Manager.

Kalispell is host to the Accredited Flathead Valley Community College with a fall 2012 enrollment of over 2500 students.

Kalispell also serves as the medical center for northwest Montana with the Multi-Award Winning Kalispell Regional Hospital named one of the top 100 hospitals in the nation with a 165+ bed facility, a staff of 160+ doctors and the ALERT program, the second oldest helicopter ambulance service in the nation.

- Estimated 2012 Census population – 20,008
- Estimated greater Kalispell 2005 population – 34,000.
- Estimated 2010 Flathead County population – 91,633.
- Estimated county 2005 summer seasonal population - 100,000.
- Kalispell median home value for 2010 was \$189,300.
- The city hosts 6 elementary schools, a middle school, and two high schools.
- The city hosts a general aviation airport, Glacier International Airport seven miles to the north serviced by Alaska, Allegiant, Delta & United Airlines.
- Burlington/AMTRAK rail service is only 12 miles to the north
- 31 miles from Glacier National Park.
- 22 miles from Hungry Horse Dam.
- Two major ski resorts within 17 miles (Whitefish & Blacktail Ski Resorts).
- Seven miles from Flathead Lake the largest natural fresh water lake west of the Mississippi measuring 27 miles long and 15 miles wide .
- 6+ professional level golf courses within and around Kalispell.

Situated 3000 feet above sea level on the west slope of the Rocky Mountains, Kalispell and the surrounding Flathead Valley enjoy a relatively mild and pleasant climate year round. The area has four distinct seasons which provide multiple opportunities to enjoy the area. Kalispell receives 15.7 inches of precipitation per year and averages 62.2 inches of snow fall.



EMPLOYMENT

WITH THE

CITY

OF

KALISPELL

MONTANA

www.kalispell.com

*Equal Opportunity
Employer*

CITY OF KALISPELL BENEFITS

❖ INSURANCE

- Full & Part-Time Employees are eligible to participate in the health insurance plan following thirty (30) days of employment.
The City of Kalispell currently uses “Allegiance Benefit Plan Management” to administer a “Preferred Provider” health & dental type plan; paying the entire premium for the employee. We also offer employee/children, two-party, and family plans. Vision coverage is not offered.
- A payroll deductible, voluntary term life insurance plan is available.
- Medical & Dependent Care Flexible Spending Accounts (FSA) are available as are some AFLAC plans.
- Firefighters & Police Officers are eligible through their organizations for a separate free life insurance policy.
- We offer several additional payroll deductible disability and insurance plans.

❖ VACATIONS, LEAVES & HOLIDAYS

- We follow Montana State Law for public employee’s vacations & holidays.
 - Less than 10 years = 120 hours,
 - 11-15 years = 144 hrs
 - 16 – 20 years = 168 hrs
 - Over 20 years = 192 hrs
 - Eligibility begins after six months of employment.
- We follow Montana State Law for public employee’s sick leave equaling 96 hours annually. Eligibility begins after three months of employment.
- After one year of service, full-time employees are entitled to one paid day off per fiscal year; part-time employee’s time is pro-rata.
- All Federally recognized holidays are recognized with employees electing to trade Columbus Day for the day after Thanksgiving.

❖ RETIREMENT

- Full-time employees & part-time employees working in excess of 960 hrs in a fiscal yr are required to participate in the Montana Public Employees’ Retirement System (PERS) and can elect a Defined Benefit Retirement Plan or a Defined Contribution Plan. (Police {MPORS} & Firefighters {FURS} utilize similar plans).

For specific information on these retirements visit:
www.discoveringmontana.com/doa/perb

- The city also offers:
 - Two voluntary 457 deferred compensation / investment savings plans.

❖ MISCELLANEOUS

- Employee Assistance Program (EAP) Employees and immediate family members can have up to six (6) free confidential visits annually.
- Drug & Alcohol Testing (DA) - Employees who are required to have a Montana Commercial Drivers License (CDL), and those individuals performing safety sensitive jobs, are required to successfully pass a pre-employment drug and alcohol test and are subject to periodic random testing.
- All employees are subject to a minimum six-month probationary period at the start of employment.
- Background checks are conducted as a part of the pre-employment screening.

NOTE: All benefits are subject to change at the discretion of management.

VISIT THE CITY OF KALISPELL WEBSITE AT:

www.kalispell.com